



## Oregon Leadership Academy

### Selection Criteria

10-20 REALTORS® from the Oregon Association of REALTORS® will be selected to participate in the program. Since the number of appointments in the program is limited, applicants who are not selected are encouraged to reapply in subsequent years.

Participants will be chosen by the Oregon Leadership Academy Selection Committee based upon the information completed on this application. The Committee will be seeking representation from a cross-section of the profession. These leaders and potential leaders will be active in business, education, the arts, religion, government, community-based organizations, ethnic or minority groups, or real estate specialty areas, and will reflect the diversity of the organization. Attendance at all three sessions is mandatory. Those who fail to attend may be asked to withdraw, with no refund of tuition.

### CONFIDENTIAL APPLICATION FOR APPOINTMENT

#### INSTRUCTIONS

Type or print in black ink. Please complete each section fully. Limit answers to the space available. Application must be signed by both applicant and employer/sponsor and returned no later than September 15, 2017. Application should contain a recent photograph suitable for use in publications and for publicity.

#### I. Personal Data

Full Name \_\_\_\_\_

Age \_\_\_\_\_

Business Address \_\_\_\_\_

Business City, State, & Zip Code \_\_\_\_\_

Home/Cell Phone \_\_\_\_\_ Business Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_

Year Licensed \_\_\_\_\_ Length of Residence in State \_\_\_\_\_

Real Estate Specialty (ies) \_\_\_\_\_

(i.e. residential, appraisal, commercial, etc.)

Real Estate Designations Earned \_\_\_\_\_

**II. Education**

(Begin with high school, college(s), advanced degrees and/or specialized training)

**A. Name & School Location                      Dates (From - To)                      Degree/Major**

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**B. Special Awards for Academic Performance**

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**C. Extracurricular Activities (Leadership positions held, special honors and awards received during school years)** \_\_\_\_\_

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**III. Work Experience**

**Present Firm Name** \_\_\_\_\_  
**Title or Responsibility** \_\_\_\_\_ **Since (mo/yr)** \_\_\_\_\_

**a. Briefly describe your responsibilities in your job:** \_\_\_\_\_

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**b. Starting with your current employment, list previous work experience (include active military service):**

**Organization/Firm                      Title/Responsibility                      From-To**

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**c. What do you consider your highest career achievement to date?** \_\_\_\_\_

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d. Business/Professional affiliations. Please only include local and state REALTOR® Association involvement. Do not include civic organizations, public office or political activities.

Name of Group	Assignments/Position	Period of Affiliation
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**IV. Community Involvement**

a. Include community, civic, religious, political, government, social, athletic or other activities. Do not include business/professional activities. Indicate major role in the organization at this time:

Organization \_\_\_\_\_  
Assignment/Position \_\_\_\_\_  
Describe Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Organization \_\_\_\_\_  
Assignment/Position \_\_\_\_\_  
Describe Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Organization \_\_\_\_\_  
Assignment/Position \_\_\_\_\_  
Describe Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

b. If you have additional significant community, civic, religious, political, social, athletic, or other areas of active involvement, please list \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

c. What do you consider your most important accomplishment in one of the above organizations? Why? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

d. How much time each month do you commit to volunteer work? \_\_\_\_\_

e. What kinds of volunteer activities (REALTOR® organization or otherwise) would you like to become active with in the future? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

f. If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the REALTOR® organization community at large? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**V. GENERAL INFORMATION**

One of the goals of Oregon Leadership Academy is to build a network of Association leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.

- a. What do you feel are the three most significant challenges facing the real estate profession today?
1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_

What do you feel needs to be done about one of these issues?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**b. What do you feel are the three most significant issues facing the Oregon Association of REALTORS® today?**

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_

**c. What specific skills/knowledge do you hope to gain from your participation in the Oregon Leadership Academy?** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**VI. Commitment**

To graduate from the Oregon Leadership Academy, a participant is expected to attend all sessions:

**Session 1**  
February 7-9, 2018  
Oregon Garden Resort  
Silverton, OR

**Session 2**  
April 18-20, 2018  
FivePine Lodge & Conference Center  
Sisters, OR

**Session 3**  
June 6-8, 2018  
Hallmark Resort  
Newport, OR

**VII. TUITION**

If accepted into the Oregon Leadership Academy program, you or your principal broker/sponsor will be billed for the \$695 tuition fee which covers all program costs, including the training sessions, some meals, and instructional materials. All travel and lodging will be the responsibility of the attendee.

Will your principal broker/sponsor pay the \$695 tuition fee? Yes \_\_\_\_\_ No \_\_\_\_\_  
(All participants are encouraged to pay a portion of the tuition themselves).  
Will you pay the \$695 tuition fee? Yes \_\_\_\_\_ No \_\_\_\_\_

I understand the purposes of the Oregon Leadership Academy. If I am selected, I will devote the time and resources necessary to complete the program. Even though emergencies arise, any participant missing more than the allotted attendance requirement, for whatever reason, may be asked to withdraw from the program and

no portion of the tuition shall be refunded. I understand the above commitments and agree to be bound by them in signing this application.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name: \_\_\_\_\_

**Principal Broker/Supervisor Commitment (if applicable)**

This application has the approval of this organization and the applicant has our full support, which includes the time required to participate in the program.

Employer/Sponsor Name: \_\_\_\_\_

Signature \_\_\_\_\_ Title \_\_\_\_\_

Print Name: \_\_\_\_\_ Phone \_\_\_\_\_

**APPLICATION SHOULD BE MAILED TO:**

Oregon Leadership Academy

c/o OAR

P.O. Box 351

Salem, OR 97308

Or emailed to JC Collins at [jcollins@oregonrealtors.org](mailto:jcollins@oregonrealtors.org).

Deadline for applications is September 15, 2017.