



Selection Criteria

Up to 20 REALTORS® from the Oregon Association of REALTORS® will be selected to participate in the program. Since the number of appointments in the program is limited, applicants who are not selected are encouraged to reapply in subsequent years.

Participants will be chosen by the Oregon Leadership Academy Selection Committee based upon the information completed on this application. The Committee will be seeking representation from a cross-section of the profession. These leaders and potential leaders will be active in business, education, the arts, religion, government, community-based organizations, ethnic or minority groups, or real estate specialty areas, and will reflect the diversity of the organization. Attendance at all three sessions is **mandatory**. Those who fail to attend may be asked to withdraw, with no refund of tuition.

CONFIDENTIAL APPLICATION FOR APPOINTMENT

INSTRUCTIONS

Type or print in black ink. Please complete each section fully. Limit answers to the space available. **Application must be signed by both applicant and employer/sponsor and returned no later than October 1, 2019.** Application should contain a recent photograph suitable for use in publications and for publicity.

I. Personal Data

Full Name _____

Business Address _____

Business City, State, & Zip Code _____

Home/Cell Phone _____ Business Phone _____

E-mail Address _____

Year Licensed _____ Length of Residence in State _____

Real Estate Specialty (ies) _____

(i.e. residential, appraisal, commercial, etc.)

Real Estate Designations Earned _____

Primary Board/Association Membership _____

II. Education

(Begin with high school, college(s), advanced degrees and/or specialized training)

A. Name & School Location Dates (From - To) Degree/Major

B. Special Awards for Academic Performance

C. Extracurricular Activities (Leadership positions held, collegiate athletics, special honors and awards received during school years) _____

III. Work Experience

Present Firm Name _____

Title or Responsibility _____ Since (mo/yr) _____

a. Briefly describe your responsibilities in your job: _____

b. Starting with your current employment, list previous work experience (include active military service):

Organization/Firm Title/Responsibility From-To

c. What do you consider your highest career achievement to date? _____

d. Business/Professional affiliations. Please only include local and state REALTOR® Association involvement. Do not include civic organizations, public office or political activities.

Name of Group	Assignments/Position	Period of Affiliation
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IV. Community Involvement

a. Include community, civic, religious, political, government, social, athletic or other activities. Do not include business/professional activities. Indicate major role in the organization at this time:

Organization _____

Assignment/Position _____

Describe Responsibilities _____

Organization _____

Assignment/Position _____

Describe Responsibilities _____

Organization _____

Assignment/Position _____

Describe Responsibilities _____

b. If you have additional significant community, civic, religious, political, social, athletic, or other areas of active involvement, please list _____

c. What do you consider your most important accomplishment in one of the above organizations? Why? _____

d. How much time each month do you commit to volunteer work? _____

e. What kinds of volunteer activities (REALTOR® organization or otherwise) would you like to become active with in the future? _____

f. If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the REALTOR® organization community at large? _____

V. GENERAL INFORMATION

One of the goals of Oregon Leadership Academy is to build a network of Association leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.

- a. What do you feel are the three most significant challenges facing the real estate industry today?
1. _____
 2. _____
 3. _____

What do you feel needs to be done about one of these issues?

b. What do you feel are the three most significant issues facing the Oregon Association of REALTORS® today?

1. _____

2. _____

3. _____

c. What specific skills/knowledge do you hope to gain from your participation in the Oregon Leadership Academy? _____

VI. Commitment

To graduate from the Oregon Leadership Academy, a participant is expected to attend all sessions:

Session 1

February 5-7, 2020

Oregon Association of REALTORS® office and Grand Hotel
Salem, OR

Session 2

April 22-24, 2020

Salishan Resort
Gleneden Beach, OR

Session 3

June 3-5, 2020

Sunriver Resort
Sunriver, OR

VII. TUITION (due no later than January 15, 2020)

If accepted into the Oregon Leadership Academy program, you or your principal broker/sponsor will be **responsible for the \$795 tuition fee** which covers all program costs, including the training sessions, some meals, and instructional materials. **All travel and lodging will be the responsibility of the attendee.**

Will your principal broker/sponsor pay the \$795 tuition fee? Yes ____ No ____
(All participants are encouraged to pay a portion of the tuition themselves).

Will you pay the \$795 tuition fee? Yes ____ No ____

I understand the purposes of the Oregon Leadership Academy. If I am selected, I will devote the time and resources necessary to complete the program. Even though emergencies arise, any participant missing more than the allotted attendance requirement, for whatever reason, may be asked to withdraw from the program and no portion of the tuition shall be refunded. I understand the above commitments and agree to be bound by them in signing this application.

** Tuition may be split equally into payments. Tuition must be paid in full prior to the start of Session 1.

Applicant Signature _____ Date _____
Print Name: _____

Principal Broker/Supervisor Commitment (if applicable)

This application has the approval of this organization and the applicant has our full support, which includes the time required to participate in the program.

Employer/Sponsor Name: _____
Signature _____ Title _____
Print Name: _____ Phone _____

APPLICATION SHOULD BE MAILED TO:

Oregon Leadership Academy
c/o OAR

P.O. Box 351

Salem, OR 97308

Or emailed to Lori Broncheau lbroncheau@oregonrealtors.org

Deadline for applications is October 1, 2019.