





2025 Oregon REALTORS® Dental and Vision Benefits

Caring for you and your loved ones' vision and oral health can be expensive. You can offset these expenses by taking advantage of the benefits offered through your Oregon REALTORS® membership. You owe it to yourself and your family to take a closer look at how your insurance plans work.

Join the 24,000 Oregon residents who have Ameritas coverage.

Please note: The Ameritas Oregon REALTORS® dental and vision coverage is a yearlong plan starting January 1, 2025 through December 31, 2025. Please contact Karen Reed-Jennings at Johnson Benefit Group for any questions at 971-356-6650 or karen@jbg-inc.com.







You have four dental plans to choose from

- All of the plans have the same in-network benefit levels and deductibles, but their annual maximums differ
- Plans 2, 3 and 4 include child orthodontia coverage (up to age 19)
- The procedures that fall into Type 1, 2 and 3 categories differ somewhat. Refer to the chart on the next page.
- Plan 4 offers Type 3 coverage for implants

Benefit Summary	Plan 1	Plan 2	Plan 3	Plan 4				
Type 1 Preventive	100%							
Type 2 Basic	80%							
Type 3 Major		50	%					
Deductible	Type 1 – none Type 2 & 3 – \$50 per person \$150 family maximum							
Annual Maximum	\$1,000	\$1,000	\$1,500	\$2,000				
	per p	person, per	calendar ye	ear				
Out-of-network Allowance	Maximum Allowable Benefit (MAB) 90th U&C							
Child Orthodontia	No benefits	S1 000 per child lifetime						

See any dentist. Your Ameritas dental plan allows you and your family members to receive care from any licensed dental provider, regardless if they are in- or out-of-network. You do not need to switch providers. Family members do not need to visit the same dentist.

Save money. Dentists in the Ameritas network have agreed to a contracted fee. They charge you 25-50% less than their regular rates. Many of them also offer discounts on non-covered dental services as allowed by state law. Network provider charges are guaranteed to be below the plan allowance.

Avoid paperwork. When visiting a network provider, there are no claim forms to submit. Out-of-network dentists may also submit claims as a courtesy.

Exceptional network. The Ameritas Dental Network is one of the nation's largest. Plus, now you can visit dental providers in Mexico and still receive coverage. Locate network providers in your area at <u>ameritas.com – Find a Health Provider</u>. For a list of providers that allow you to use your in-network benefits in Mexico, select Find a Contracted Provider in Mexico.

Please contact Karen Reed-Jennings at Johnson Benefit Group for any questions at 971-356-6650 or karen@jbg-inc.com.

Common dental plan questions

If my current dentist is not in the Ameritas network, will I pay significantly more for dental services?

On Plan 1, if you visit an out-of-network dentist, claims are paid based on the lowest contracted network provider fee in your ZIP Code area. You pay the difference between what the plan pays and the dentist's actual charge. On Plan 2, if you visit an out-of-network dentist, claims are paid based on what we expect 9 out of 10 charges from out-of-network dentists to be for this service. You pay the difference between what the plan pays and the dentist's actual charge.

How will switching carriers to Ameritas impact dental treatment that's in progress?

Dental treatments are billed based on the date each service is performed. For example, the day your provider starts a root canal or prepares a crown or denture is considered the date of service. If you have a service in progress that requires multiple visits, claims for services received before January 1, 2025 will be submitted to your previous dental carrier. Claims for dental services performed January 1 or after will be submitted to Ameritas. Ameritas does not have access to your claim history prior to January 1.

Some services go hand-in-hand, such as a tooth extraction and replacement. If a tooth was extracted under prior coverage, you have 12 months after the date of extraction to replace the tooth under Ameritas coverage. If those services are performed under different coverages, your dentist should provide documentation of the previous procedure, and Ameritas may request further information from you.

How do I know what the plan pays verses my share?

As a smart consumer, it's best for you to know your share of the cost up front. For services over \$200, we recommend you ask your dentist to request a pretreatment estimate from our customer relations department. You will receive a written response showing what Ameritas estimates your dental plan will pay, and the amount you will owe.

Is there a waiting period for benefits?

No. Benefit coverage for all services begins on the policy effective date with no waiting periods. However, you must enroll in coverage when you are initially eligible for benefits to avoid the late entrant policy.

If I waive coverage now can I enroll later?

We strongly encourage you to sign up for coverage when you are initially eligible. If you choose not to sign up during this initial enrollment period, you will be considered a late entrant. Late entrants are eligible for only exams, cleanings, and fluoride applications during the first 12 months of coverage. After 12 months, you will have access to all of the plan's benefits. The late entrant policy does not apply to children who are enrolled in the plan before they turn two years old.

What are Type 1, 2 and 3 procedures for each plan?

Sample				
Procedures	Plan 1	Plan 2	Plan 3	Plan 4
Exam	Type 1	Type 1	Type 1	Type 1
Bitewing X-rays	Type 1	Type 1	Type 1	Type 1
Panoramic X-rays	Type 1	Type 1	Type 1	Type 1
Periapical X-rays	Type 2	Type 1	Type 1	Type 1
Cleaning	Type 1	Type 1	Type 1	Type 1
Fluoride (children under age 18)	Type 1	Type 1	Type 1	Type 1
Sealants (children under age 16)	Type 2	Type 1	Type 1	Type 1
Space Maintainers	Type 1	Type 1	Type 1	Type 1
Pre-diagnostic Test	Type 1	Type 1	Type 1	Type 1
Filings	Type 2	Type 2	Type 2	Type 2
Endodontics	Туре 3	Туре 3	Type 2	Type 2
Periodontics	Туре 3	Туре 3	Type 2	Type 2
Denture Repair	Type 2	Type 2	Type 2	Type 2
Simple Extractions	Type 2	Type 2	Type 2	Type 2
Complex Extractions	Type 3	Туре 3	Type 2	Type 2
Anesthesia	Type 3	Type 3	Type 2	Type 2
Onlays	Type 3	Type 3	Туре 3	Type 3
Crowns & Repair	Туре 3	Туре 3	Туре 3	Type 3
Prosthodontics	Type 3	Type 3	Type 3	Туре 3
Implants		Туре 3		
Bleaching		Туре 3		

You have two vision plans to choose from

Both plans have similar benefits and identical rates, however the networks differ somewhat depending on your area. Vision coverage is available in conjunction with the dental plans. You cannot enroll in vision alone.

Members have the freedom to visit any vision provider. However when visiting a VSP or EyeMed network provider your benefit dollars go further and the provider submits the claim for you.

Benefit Summary	VSP In-network/Out	EyeMed In-network/Out					
Benefit Frequencies	You get an exam every 12 months, contacts or eyeglass lenses every 12 mont and a frame every 24 months.						
Annual Deductible	\$10 exam, \$25 materials	\$10 exam, \$25 lenses / none					
Annual Eye Exam	100% / up to \$45	100% / up to \$35					
Single Vision Lenses	100% / up to \$30	100% / up to \$25					
Bifocal Lenses	100% / up to \$50	100% / up to \$40					
Trifocal Lenses	100% / up to \$65	100% / up to \$55					
Lenticular Lenses	100% / up to \$100	20% discount / no benefit					
Frames	\$150 / up to \$75	\$150 / up to \$75					
Contacts Elective	\$150 / up to \$120	\$150 / up to \$120					
Contacts Medically Necessary	100% / up to \$210	100% / \$200					
Contact Fit & Follow-up Exam	Member cost \$60 max / no benefit	Standard: member cost \$40 max Premium: 10% discount / no benefit					
Member in-network discounted le	ens option cost (may vary by prescription,	option chosen and retail location.)					
Std. Polycarbonate (featherweights)	100% children/ \$33 adults	\$40					
Scratch Resistant Coating	\$17-\$33	\$15					
Anti-reflective Coating	\$43-\$85	\$45					
Ultraviolet Coating	\$16	\$15					
Tint / Dye	\$15-\$17	\$15					

VSP Choice Network

- The VSP Choice Network offers more than 88,000 independent doctor access points and 27,000 regional and national retail chain access points.
- 83% of VSP doctors offer early morning, evening or weekend hours.
- Members can browse and buy eyewear online at <u>eyeconic.com</u> with network benefits.
- VSP offers 20% discounts on eyewear after benefit allowances and an extra \$20 to spend on featured frame brands.
- 15% average off retail for LASIK or PRK laser eye correction, or 5% off promotional price, through a VSP provider.

EyeMed Access Network

- The EyeMed Access Network offers more than 173,000 access points, including more than 29,000 locations and 7,000 retail locations.
- Many EyeMed providers offer evening hours during the week and extended hours on Saturdays and Sundays.
- In-network benefits can be used online at lenscrafters.com, targetoptical.com, rayban.com, oakley.com, glasses.com and contactsdirect.com.
- Members receive 15-40% discounts on eyewear after benefit allowances and 20% off nonprescription sunglasses.
- 15% off retail price for LASIK or PRK laser eye correction, or 5% off promotional price, with U.S. Laser Network owned by LCA-Vision.

How to choose a vision plan

Both plans help you save money and maintain healthy eyes and sharper vision. To decide which plan is right for you, check both networks online at vsp.com and eyemed.com to find your provider or retail location. Visiting a network provider will help you save even more. Next, compare the plan details to determine which plan better fits your needs.

No matter which you choose, these plans are designed to be easy to use and to save you money.

- You have the freedom to choose any vision provider. However, your benefit dollars go further when you visit a VSP or EyeMed network provider.
- No claim forms. When you visit a VSP or EyeMed provider, your claim is submitted for you.
- Each network provides additional savings on eyewear and laser vision correction.

Common vision plan questions

What is the difference between the two vision plans I'm being offered?

While the plans, discounts and prices are similar, they feature different networks -- VSP and EyeMed. Search the networks at vsp.com and eyemed.com to find your provider or retail location. You will need to choose either the VSP plan or the EyeMed plan at open enrollment.

What is Ameritas' relationship with VSP and EyeMed?

Ameritas handles vision plan administration and underwriting. VSP and EyeMed provide customer service and manage the provider networks.

Will I still have coverage if I visit an out-ofnetwork doctor?

Yes. You can visit any doctor you choose. The difference between the out-of-network benefit and the provider's charge will be an out-of-pocket expense for you.

Can I use my benefits at Walmart and Sam's Club?

Yes. Walmart and Sam's Club are in-network on the VSP network plan. With the EyeMed network plan, out-of-network benefits will apply. The benefits still go a long way due to the lower overall price points of these retailers.

Can I shop online for my vision correction?

Yes. Once you've had your exam, both VSP and EyeMed have online network options where you can shop. Your vision benefits are applied directly to your online order, so you don't have to pay full price and wait for a reimbursement.

What is the eye exam benefit?

Both plans cover one eye exam each year in full when you visit a network provider. Please see the plan highlights in this booklet for out-of-network benefits.

Is there a separate charge for contact exams?

Yes, most providers charge a separate fee for a contact fit and follow-up exam. Your plan limits your cost. This charge is deducted from your contact allowance and the remainder can be used to buy your contact supply.

What are medically necessary contact lenses?

Medically necessary contact lenses are for people who are not able to wear glasses to correct their vision. Usually because the contact acts as a brace to correct or retain the shape of the eye. For those who choose contacts over glasses, the elective contact benefit applies.

Can I get glasses and contacts in the same year?

With the VSP network plan, benefits for frames and contact/eyeglass lenses are combined. Your benefits can be applied to contacts OR frames during the benefit year. With the EyeMed network plan, benefits for frames and contact/eyeglass lenses are separate. If you use your lens benefits to purchase contacts, you are still able to use your frame allowance toward new glasses during the same benefit year. In this case, the eyeglass lenses that go in your new frames would be an out-ofpocket expense.

Are there discounts available for LASIK surgery?

Yes, members may receive a 15% discount off the retail price of LASIK surgery or 5% off the promotional price.

Are optional lens coatings covered?

Lens options are not covered by these plans. When you visit a network provider, you'll get discounts on a variety of lens coating options. See the plan highlights for details. Extra charges can add up quickly, so make sure you discuss these options and their costs.

Save more with Ameritas

Prescription savings

Save on prescription medications at over 60,000 locations nationwide including CVS, Walgreens, Rite Aid and Walmart. Participating pharmacies give your normal health care pharmacy benefit, or the prescription discount, whichever saves you more. This is available at no additional cost and is not insurance. Get your prescription savings card in your secure member account.

Members can receive up to 65% savings on generic prescriptions, and overall average savings of 40% across brand-name and generic prescriptions combined. Participating pharmacies will give Ameritas plan members their normal health care pharmacy benefit, or the prescription discount, whichever saves them more.

Prescription Drug Savings Card



Member Name:

GR 6269 2-23

RxBin # 017529 Group # AMERITAS Member ID # AMER2233 PCN: AMRX

This is not insurance Administered by Elixir Savings

THIS IS NOT INSURANCE

Certain terms and conditions apply. View terms and conditions at ameritas.com/rxterms. Void where prohibited. Discounts available only at participating pharmacies. Process all prescriptions electronically.

For prescription discount drug pricing please visit ameritas.com/rxpricing.

Discounts available at over 60,000 pharmacies across the nation. To find a pharmacy visit ameritas.com/rxpharmacy.

Pharmacy and member help desk 1-877-684-0032

This is a FREE card and may not be sold.

GR 6269 2-23







Underwritten by Ameritas Life Insurance Corp. | 5900 O Street Lincoln, NE 68510

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2025 Oregon REALTORS® dental and vision election form

Primary Differences	Dental Plan 1	Dental Plan 2	Dental Plan 3	Dental Plan 4	Vision VSP Plan	Vision EyeMed Plan
Annual Maximum	\$1,000	\$1,000	\$1,500	\$2,000	VSP network	EyeMed network
Out-of-network Benefits	MAB	90th U&C	90th U&C	90th U&C		
Child Orthodontia	No	Yes	Yes	Yes		
Implants & Bleaching	No	No	No	Yes		

Child Orthodontia		No Yes		Yes								
Implants & Bleaching		No	No	No	Yes							
Check the box for the d	lental and visior	n plans you w	vish to enro	ll in.								
☐ I have had 12 mg	onths or more of	prior dental c	overage									
☐ I have NOT had	12 months or mo	ore of prior de	ntal coverag	е								
Monthly Rates	Dental Plan 1	Dental Plan 2	Dei Pla		Dental Plan 4	Vision VSP Plan	Vision EyeMed Plan					
Employee	\$44.92	\$58.28	\$70	.92	\$82.28	\$10.32	\$10.32					
Employee + Spouse	\$87.88	\$115.00	\$140	0.60	\$163.92	\$20.52	\$20.52					
Employee + Children	\$110.72	\$162.00	\$188	3.76	\$210.92	\$19.68	\$19.68					
Employee + Family	\$157.68	\$222.76	\$26	2.48	\$29.88							
Note: there will be a \$4.00 se	rvice fee added to d	dental plan rates	only									
This highlight is not a cer You cannot enroll in vision 971-356-6650 or karen@ Print Name(s):	n alone. Please c)jbg-inc.com.	contact Karen	Reed-Jenni	ngs at Jo	hnson Benefit G	-	estions at					
					QVI Risk Solution	ons						
Signature:			_	P.O. Box 7199								
Date:/ Group#:				Bend, OR 97708								
Authorization agre	eement for A	CH debits	s direct p	aymer	nts							
I (we) hereby authorize Q\	VI Risk Solutions,	, hereinafter		-			·····					
called COMPANY, to initiation one) Checking Sa				Depository Name:								
depository financial institu DEPOSITORY, and to del				Branch:								
This authorization is to re	main in full force	and effect		City:								
until Company has receive me (or either of us) of its			1	State:Zip:								
such manner as to afford	Company and D	Depository a		Routing #:								
reasonable opportunity to act on it. This agreement will remain in-force for one year unless a qualifying event				Account #:								
occurs. Written proof of a qualifying event may be required and substantiated.				Print Name(s):								
EFT transactions will be deducted on the 1st of each				Signature:								
month, or the first business day after the 1st.				Signature:								
				Date:	//	Group#:						



enrollment/change/waiver Group Insurance Form Ameritas Life Insurance Corp. P.O. Box 81889 / Lincoln, NE 68501-1889 / 800-659-2223 / Fax: 402-467-7338



Policy and Div. # 010-49453			1 -		AA: If individual ontinuee:	Qualifying	Qualifying Event			Date of Event	
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Employee Information Marital Status Single Married Civil Union*] Dom	estic	Part	ner* *As defined	d by state law					
Social Security number											
Employee's last name, first name, MI											
Date of birth Male Fer											
Occupation											
Street address									state	ZIP	
E-mail address (limit of 60 characters)							[Danas		
Are you covered under another dental insurance plan Are you covered under another eye care insurance pl	an?					Employee	e: [Yes No	Depei	ndents: Ye ndents: Ye	
Dependent Coverage Information List all eligible						d. (Employe	e m	ust be enrolled to	o cover de	ependents)	1
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I am signing up for coverage until the next enrollment materials which I have read and understand. I represe The policyholder certifies the date of employment, job	nt th	nat th	e inf	orma	ation I have pro	vided is con	nple	ete and accurate	to the be	est of my knowl	edge.
X Employee Signature (do not print)	D.				X		/-l	-4!1		D-1-	
In several states, we are required to advise you of the finisheading information in an application for insurance, of a crime and may be subject to fines and criminal per provided by an applicant is materially related to a claim	ollov or w naltie	ving: ho kr es, ind	Any powin	persongly p	on who knowing presents a false aprisonment. In	ly and with or frauduler addition, ins	inte nt cl	nt to defraud pro aim for payment	ovides fals of a loss	se, incomplete, or benefit, is gu	uilty
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Dependent late entrant date											
2 to change ☐ Name Change New Name						Old N	lam	e			
 ☐ Add Dependent Coverage ☐ If due to marriage, what is the date of marriage ☐ If due to loss of coverage, date and reason: _ 											
$\hfill \square$ If other, the date of event and please explain:											
☐ Drop Dependent Coverage Number of dep ☐ Due to divorce ☐ Due to death ☐ Due											
Other (please explain)											
to waive IF YOU DO NOT WANT COVERAGE, CO EMPLOYER. I have been given an opportunity to apply for myself (does not apply to TRUST policies) spo	Gro	up In:	surar	ice of	ffered by my em	ployer, and	hav	e decided not to	accept the	e offer for:	
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