



**Appendix 1.10 (a) Understanding of Expectations for the positions of OREGON REALTORS®  
President/President-Elect**

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As Incoming President-Elect of Oregon REALTORS®, I acknowledge and commit to adherence of the following expectations during my 2-year tenure (or portions thereof) as President-Elect and President:

- I have read and understand the Duties and Responsibilities of the President and President-Elect as defined in the OREGON REALTORS® Governance Procedures Guide.
- I understand that I serve the members of the Executive Committee & Board of Directors and that I represent all Members of OREGON REALTORS® in all my official activities and decisions. I acknowledge my responsibility to always place the interests of Oregon REALTORS® and its Members above my personal considerations.
- I understand that during my term of office I will be recognized as OREGON REALTORS®'s representative always, and will therefore exhibit the highest level of ethics, professionalism, and dignity in all my business and personal conduct.
- I agree that when traveling on behalf of OREGON REALTORS®, I will make every effort to attend and participate in all appropriate meetings. I will endeavor to meet and network with leadership from other Associations, with the intent of learning and sharing. I will be a good steward of the funds allotted to my travel and will promptly submit my expense report to OREGON REALTORS® upon my return. I will report to the Executive Committee & Board of Directors on my activities and knowledge gained through meeting attendance and networking opportunities.
- I understand that the OREGON REALTORS® Strategic Plans provide the blueprint for the goals and objectives of Oregon REALTORS®, and I will always work within the established framework, unless approved otherwise by the Board of Directors and/or the Executive Committee (as appropriate).
- I understand that the role of the OREGON REALTORS® President is to provide leadership and to guide the Executive Committee & Board of Directors in accomplishment of the Mission Statement and the Business Plan; and I understand that the role of the CEO is to manage the staff and OREGON REALTORS®'s day-to-day activities. I will respect these separate roles and will partner with the CEO to ensure this essential division of labor.
- I understand that to effectively serve the office to which I've been elected, I must commit to being fully engaged in the REALTOR® association. I will endeavor to attend all meetings as assigned. I will review all written communications, and promptly respond when requested. I will be accessible to the OREGON REALTORS® CEO upon pre-established preferred communication methods and will promptly respond to Member concerns upon request of the CEO.
- I understand that when holding the highest elective office of OREGON REALTORS®, I am subject to a higher level of scrutiny in my business and personal dealings. Should there be a personal issue that could reflect poorly on Oregon REALTORS® or my ability to serve as an effective leader (e.g., significant business, financial and/or personal distress) I will seek counsel of an OREGON REALTORS® Past President and the CEO to assess whether specific actions need to be undertaken.
- I understand I am encouraged to be an RPAC investor for at least the NAR Fair Share level.
- I understand that leadership is a function, not a position. As an OREGON REALTORS® leader, my primary duty is to provide good stewardship and continuity – not to leave a personal legacy. I will endeavor to empower leadership to effectively serve in the roles to which they have been elected or appointed, to represent the REALTOR® association through a dignified presence and fulfill the responsibilities of the duties of the President.
- **I understand that failure to fulfill the expectations of the office as presented herein could be grounds for dismissal from that office, as prescribed in OREGON REALTORS® Bylaws – Article IV, Section 6: “An elected officer may be removed from office by a two-thirds vote of the Board of Directors held at a special meeting called for the purpose of removing the elected office”**

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PRESIDENT/PRESIDENT-ELECT'S NAME

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SIGNATURE

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DATE